

PERSONAL DATA PROCESSING CONSENT

This Personal Data Processing Consent (hereinafter referred to as the Consent) shall establish the relations between Individual Entrepreneur Sergey Dmitrievich Prokofiev, registered at: 1 Stromynka Str., apt. 32, Moscow 107014, INN 771865044709, OGRNIP 306770000297662 (hereinafter referred to as the Operator), and any individual (hereinafter referred to as the PD Subject as defined below) using the Website located at www.piratecode.ru (hereinafter referred to as the Website) for the purposes determined by the Operator.

PD Subject shall mean an individual who has used the Website and provided their personal data to the Operator in one of the following ways:

- By using the Website feedback form;
- By sending the PD to the Operator's e-mail specified on the Website;
- By calling the Operator's phone number specified on the Website.

Performance of the above implicative actions shall constitute a consent to process the PD under the terms and conditions herein. Feedback forms, phone numbers and e-mails shall be published by the Operator together with a relevant notification containing a reference to the Operator's PD Processing Policy and this Consent.

Personal Data shall mean any information related to the PD Subject and specified herein.

Personal Data Processing Purpose shall be as follows: to review and process CVs and other personal data submitted by the PD Subjects to the Operator; to communicate with the PD Subjects on the issues pertaining to the Operator's vacancies; to inform the PD Subjects about CV review results and availability of the Operator's vacancies, as well as to interact with individuals representing legal entities and individual entrepreneurs on any issues of cooperation with the Operator.

1. The Operator shall be entitled to process the following Personal Data: surname, name, patronymic, sex, age, contact phone numbers, e-mail, CV and information contained therein, scope of activities of the PD Subject, and any other data provided by the PD Subject to the Operator by using the Operator's Website and/or other communication means published by the Operator on the Website, as well as specified in a CV or a proposal for other cooperation with the Operator, for the Personal Data Processing Purposes envisaged herein.

2. The Operator shall be entitled to perform such actions as collection, recording, systematization, accumulation, application, retention, clarification (updating, modification), extraction, use, transfer (distribution, provision, access), depersonalization, blocking, deletion, cross-border transfer, and destruction of the Personal Data. The Operator shall be entitled to process the Personal Data in automated and non-automated ways.

3. If necessary, the Operator shall be entitled to transfer the PD to any third parties under the terms and conditions herein, as well as to the third parties rendering various services to the Operator (including remotely via the Internet) or having other contractual relations with the Operator, and only for the purposes stipulated by the Consent, provided that such a third party and the Operator have concluded an agreement to ensure safe processing of the PD.

4. The Consent shall be valid for ten (10) years or until its withdrawal by the PD Subject in accordance with the provisions of the Legislation of the Russian Federation. Upon written request of the PD Subject (including by e-mail) to stop processing their Personal Data, the

Operator shall be obliged to stop processing such data within three (3) business days and notify the Subject thereof within ten (10) business days in writing and/or by e-mail.

5. To the extent not regulated by this Consent, the Parties shall be governed by the legislation of the Russian Federation "On Personal Data" and the Operator's Personal Data Processing Policy. The Consent shall be deemed an integral part of the Policy.